

Aracon Board and Trustee Executives

Peter Brook

Non-Executive Director and Chair of the Remuneration Committee

Peter is a Non-Executive Director of Aracon and the current Chair of the Remuneration Committee, having been appointed on 31st October 2018. Peter is also a member of the Audit, Risk, Compliance and Claims Committee.

Peter was the former chief executive and managing director of major superannuation administrator Pillar Administration, a NSW government-owned entity. He successfully lead the overhaul of its operating model, technology, and member services. Pillar managed 1.1 million-member accounts holding \$110 billion in funds at the time of its sale to Mercer in December 2016. Peter's 40-year career also includes executive and director roles at StatePlus, Alinta Energy, Challenger Financial Services Group, MLC and Grant Thornton.

Peter is also Chairman of the Xplore Wealth Group and the ARC Audit and Finance Sub-committee, Chairman of the Remuneration and Nomination Committee and a member of the ARC Risk and Compliance Sub-committee.

Peter holds Bachelor of Commerce. AICA, M Mngt, GAICD, GAIST

Alan Hayden

Non-Executive Director and Chair of the Audit, Risk, Compliance and Claims Committee

Alan is a Non-Executive Director of Aracon and current Chair of the Audit, Risk, Compliance and Claims Committee. Alan was appointed as a Director on 30th March 2015. Alan served as the Chair of Aracon from 2015 until 31 October 2018.

Alan holds a Bachelor of Commerce; Bachelor of Accountancy; Higher Diploma in Company Law; RG146 Compliant; Chartered Accountant, Australia and has external compliance committee and responsible manager appointments, with a depth of experience in the funds management industry.

Debra Comben

Executive Director

Debra is an Executive Director of Aracon Superannuation Pty Ltd, the RSE of the Aracon Superannuation Fund, being appointed on 3rd October 2008

Debra has been an Executive Director of Aracon since being appointed on 3rd October 2008

Debra is the General Manager – Business Operations at ARA Consultants Limited (ARA), a financial planning practice and Promoter of the ARA Retirement Fund Sub Plan of the Aracon Superannuation Fund. Debra played an integral part in the operation of the Fund until the transfer of ownership of the Trustee to Xplore Wealth Limited. Debra was the ARA Retirement Fund Secretary from 23 December 2017 until 31 October 2018.

Debra is responsible for the managing the overall workplace infrastructure and all outsourced arrangements of ARA which is the Responsible Entity of the ARA Investment Fund.

Prior to joining ARA, Debra was a financial planner with a leading specialist financial planning and funds management organisation.

Debra holds a Diploma in Financial Planning.

Brian Stieg

Head of Trustee Office

Brian has over 40 years' experience in the Financial Services, Trustee and Superannuation sectors.

Prior to joining Xplore Wealth as the Head of Trustee Office in September 2018, Brian spent over 10 years at Diversa Trustees in the capacity of Head of Trustee Services. Prior to that, he was CEO of Super Managers Australia, a superannuation administration business and has held other senior positions at CCI Investment Management, NSP Buck, ASFA and IOOF Trustees.

Brian has a deep understanding and knowledge in the trustee, superannuation and funds management sectors. He has also been involved in the investment and management of trust funds and the development and marketing of investment products.

Brian holds a Bachelor of Business and a Diploma of Financial Services (Financial Planning) and is a Fellow of the Institute of Public Accountants.

Craig Giffin

Chief Risk Officer

Craig has over 30 years' experience in executive director level business management roles and in global and APAC leadership and director roles within Financial Services.

Craig spent a short time at OneVue Limited as Head of Risk Management, Compliance, Legal and Trustee Services. In his former roles he was Executive Head of Risk, Compliance, Legal and Governance for Australia and New Zealand at Nikko Asset Management Limited.

Craig has extensive global experience having held executive regional and global roles in risk management and compliance including at Barclays Global Investors, Fortis Investments, BNP Paribas and St. George Bank.

Craig has MBA program qualifications from the Australian Graduate School of Management and is a member of the Australian Institute of Company Directors, a member of the Institute of Public Accountants, an Associate of the Institute of Financial Accountants. Craig is also a Fellow of the Securities Institute of Australia.

Anthony Walsh

Manager, Compliance & Legal and Company Secretary

Anthony has over 30 years' experience within Financial Services, most significantly within the superannuation and managed investment scheme arenas.

Before joining Xplore Wealth in 2013, Anthony held senior positions at the JM Financial Group, Westpac Financial Services and Perpetual Funds Management specialising in compliance and regulatory functions.

Anthony holds a Bachelor of Laws (University of NSW), a Bachelor of Arts (University of NSW) and an ASFA Diploma of Superannuation. Anthony also holds an Australian Legal Practising Certificate as a Corporate Legal Practitioner.

Anthony is Company Secretary of Aracon Superannuation Pty Ltd and is also Company Secretary of all Xplore Wealth subsidiary companies.

Anita Dowsett

Superannuation and Compliance Manager

Anita has over 20 years' experience within Financial Services, most significantly within the superannuation sector.

Before joining Xplore, Anita held positions including Risk & Governance Manager at Prime Super, Compliance Analyst at UniSuper, Compliance Business Partner at Mercer and Superannuation Trustee Officer at AXA Australia.

Anita holds a Bachelor of Business, Diploma of Risk Management & Business Continuity, Advanced Diploma of Financial Services (Superannuation) and has been accredited with ASIC's RG 146 requirements.